



# SETSOTO LOCAL MUNICIPALITY

## INTERNAL ADVERTISEMENT

Setsoto Local Municipality, with its seat in Ficksburg, Free State, is an equal opportunity, affirmative action employer with clear employment equity targets. The municipality intends to promote equity through the filling of posts, according to the set Employment Equity targets. Qualified persons, women, and people with disability with the skills and expertise to discharge the duties of the under-mentioned positions are invited to apply. The African Males are encouraged to apply.

**DIRECTORATE** : **ENGINEERING SERVICES**  
**DIVISION** : **OPERATION & MAINTENANCE (WATER & SEWER)**  
**SECTION** : **NIGHT SOIL REMOVAL**  
**POSITION** : **LABOURER X 3**  
**UNIT** : **CLOCOLAN**  
**SALARY** : **R 137 636.55 Per Annum (PL 15/4)**

**REQUIREMENTS** Grade 10. Candidate must have 0-1 year of working experience. Candidates must be healthy and physically fit to perform duties with a sound mind. Candidates must be able to carry out verbal and written instructions.

**COMPETENCIES** Candidates must always be punctual in the workplace. Be able to work with other team members. Be able to report any damage and communicate well with others. The candidate should be able to work independently and as part of a team. Candidates must be physically fit and healthy, as well as able to work after normal working hours and during planned hours.


**DUTIES** Candidates must perform basic, routine functions and follow basic instructions. Removing buckets from different households and manual functions such as washing buckets and cleaning wash bay.

**ENQUIRIES** Mr. LG Motleleng (Recruitment Officer), tel (051) 933 9300

**NOTE** Applications must be accompanied by a recently updated CV, as well as certified copies of all qualifications, ID document and two contactable employment referees. Failure to submit the requested documents will result in your application not being considered. Applicants who do not receive feedback within two months from the closing date must accept that their application was unsuccessful. Short-listed candidates will be subjected to reference checks, vetting, and signing of indemnity forms. A candidate who canvasses for preference will be disqualified. Applications received after the closing date will not be considered.

**Please sent applications to the Municipal Manager, Setsoto Local Municipality, P O Box 116, Ficksburg 9730. Faxed or e-mailed applications will be automatically disqualified.**

**Closing date** 08 May 2026 before the **CLOSE** of business day (16h30)

  
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**Mrs. NF Malatjie**  
**MUNICIPAL MANAGER**  
20/04/2026